

No 18-2003
Human Rights Commission

**FAIRFAX COUNTY
HUMAN RIGHTS COMMISSION
MEETING NOTICE**

The Human Rights Commission will meet at **7:30 p.m.**, Wednesday, October 15, 2003, in the Fairfax County Government Center, located at **12000 Government Center Parkway, Fairfax, Virginia**, in **Conference Rooms #9 and #10**.

AGENDA

7:30 p.m.

Call to Order

Approval of Agenda
Approval of Minutes
Announcements
Community Concerns

8:00 p.m.

Staff Issues

Resolution Agreements
Staff Report

8:15 p.m.

Old Business

Nominations for Officers

New Business

8:30 p.m.

Commission Issues

HRC #2000270E APPEAL (TAB A)
HRC #2001245E APPEAL (TAB B)

9:30 p.m.

Adjournment

Present : Chairperson Dunbar
Secretary Clark
Commissioner Hone
Commissioner Lawson
Commissioner Makhdoom
Commissioner Margosis
Commissioner Solon
Commissioner Tsai

Staff: Executive Director Cash, Deputy Director Carroll, Compliance Supervisors Bailey and Santiago, Human Rights Specialists Davis and Fawcett and Secretary Stever

CALL TO ORDER

Chairperson Dunbar called the meeting to order at 7:37 p.m. on October 1, 2003.

Agenda: Executive Director Cash added Resolution Agreements to the Agenda. Commissioner Solon moved to approve the Agenda, as amended. Commissioner Lawson seconded the motion, which carried unanimously.

Minutes: Commissioner Makhdoom moved to approve the minutes of September 17, 2003, as presented. Commissioner Hone seconded the motion, which carried unanimously.

Announcements: Executive Director Cash announced that Commissioners Clark, Tsai and himself attended the workshop on the model of evaluating civil rights health assessment for the community in Michigan.

Commissioner Solon announced that the Human Relations Advisory Committee of the School Board has charged its members this year with evaluating "No Child Left Behind". If anyone has any suggestions please email him.

Commissioner Lawson announced that she is a member of Booz-Allen Gay Lesbian Forum and PFLAG in Washington, D.C. She is coordinating PFLAG training on how do deal with the Lawrence v. Texas Supreme Court Decision in schools. Commissioner Lawson is open to any thoughts on the matter. The training will be on October 20, 2003.

Community Concerns: There were no community concerns at this time.

STAFF ISSUES

Resolution Agreement: Executive Director Cash recommended that the Commission accept the Resolution Agreement in HRC #2000101E. Commissioner Lawson moved to accept Resolution Agreement HRC #2000101E. Secretary Clark seconded the motion which carried unanimously.

Secretary Clark moved that the Commission recess and go into closed session for discussion or consideration of matters enumerated in VA Code § 2.1-344 and listed in the agenda for this meeting. Commissioner Tsai seconded the motion which carried unanimously.

The Commission recessed at 8:00 p.m.

Secretary Clark moved that to the best of our knowledge only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion by which closed session was convened were heard, discussed or considered. Commissioner Lawson seconded the motion which carried unanimously.

The Commission reconvened at 8:45 p.m.

HRC #2001046E: Commissioner Tsai moved that the respondent pay the sum of \$11,520 for lost wages and \$4,236 for attorney fees, and require that the respondent and all supervisory personnel be required to receive training in compliance with Civil Rights laws. Commissioner Hone seconded the motion which passed by a vote of 6-2 with Commissioners Clark and Makhdoom opposed.

COMMISSION ISSUES

HRC #2002011E: The appellant appeared and presented testimony and responded to questions from the Commission. Following the appellant's testimony and response to questions, Commissioner Lawson moved to uphold staff's determination in HRC #2002011E. Commissioner Tsai seconded the motion which carried unanimously.

HRC #2002049E: In the appellant's absence, Secretary Clark moved to uphold staff's determination in HRC #2002049E. Commissioner Makhdoom seconded the motion which carried unanimously.

ADJOURNMENT

The meeting adjourned at 9:20 p.m.

APPEALS

<u>Hearing Officers</u>	<u>Date Scheduled</u>	<u>Case</u>	<u>Time</u>
<u>Panel I</u> A) Margosis, Solon, Strother, Tsai, Lawson	October 15, 2003	HRC #2000270E	8:30 p.m. (Tab
<u>Panel II</u> Dunbar, Clark, Lewis, Makhdoom Samhan, Hone	October 15, 2003	HRC #2002049E	8:30 p.m.(TAB B)